

Who we are:

TDOT is a multimodal agency with responsibilities in aviation, public transit, waterways, railroads, and cycling and walking.

The Department of Transportation (TDOT) has close to 4,100 employees statewide with regional facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT's headquarters is located in downtown Nashville.

What we do:

The Tennessee Department of Transportation (TDOT) provides citizens and travelers of Tennessee with one of the best transportation systems in the country.

For more information on this position please see:

<https://www.tn.gov/hr/hr-business-partners/job-class-specifications.html>



Environmental Division Technical Studies Office Ecology Section Manager TDOT Location: Nashville, TN

Overview

The Tennessee Department of Transportation (TDOT) Environmental Division Technical Studies Office is currently hiring a full-time Ecology Section Manager in Davidson County.

The Ecology Section is a vital part of TDOT's Project Development and Delivery processes as well as operation and maintenance of existing facilities. The Section is responsible for compliance with the Endangered Species Act, Clean Water Act, Tennessee Water Quality Control Act, and many other state and federal regulations. The Section identifies streams, wetlands, protected species habitat, and other natural resource features on TDOT projects and conducts interagency coordination and consultation with state and federal agencies. The information and documentation provided by the section is used within the Environmental Division by the Permitting, Mitigation, NEPA, and Compliance Offices; as well as many other TDOT stakeholders including the Strategic Transportation Investments Division, Design, Operations and Maintenance, ROW, and Construction.

Responsibilities

- Manage staff responsible for compliance with the Endangered Species Act, Clean Water Act, Tennessee Water Quality Control Act, and other state and federal regulations
- Coordinate staff assignments and deliverables in support of TDOT Project Development and Delivery processes as well as in operation and maintenance of existing facilities
- Maintaining and update the sections project review and process agreements with state and federal agencies including
- Create written processes, provide training, coordinate project workload, and provide QA/QC for project deliverables

Qualifications: Education and Experience

An ideal candidate would have a biological science related degree (e.g., biology, botany, conservation biology, ecology, fisheries science, wildlife science, zoology, etc.) with demonstrated biological experience including rare and protected species surveys and coordination, stream identification, wetland delineation, stream, and wetland assessment, and have familiarity with the 401/404 permitting process.

Refer to the next page for a full list of Minimum Qualifications and Substitutions.

Special skills, knowledge or experience required or desired

Experience reading roadway plans, technical writing, and excellent communication skills.

Questions? Email K.Brandon.Chance@tn.gov

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.

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Minimum Qualifications: Education and Experience: Education equivalent to graduation from an accredited college or university with a bachelor's degree and experience equivalent to five years of full-time work in one or a combination of the following areas: (1) technical supervision of staff in a transportation related area; or professional experience involved in the (2) supervision or administration of transportation regulatory programs or services; (3) civil engineering, architectural design, or construction operations (e.g., maintenance, materials testing, construction inspection); (4) analysis of environmental or historical impact data; (5) related community or transportation planning activities, including public transportation, aeronautics, railroads, or waterways; (6) government land appraisals or land acquisitions for public usage; or (7) managing programs and/or projects to determine compliance with organizational rules, regulations, or related standards. At least two of the required five years must be supervisory or higher experience in one or a combination of the following areas: (1) supervision or administration of transportation regulatory programs or services, including, but not limited to, highway maintenance administration; (2) professional transportation-related program experience including, but not limited to, planning, civil engineering, construction operations, aeronautics, public transportation, railroads, waterways, analysis of environmental or historical impact data, or government land appraisals or acquisitions for public usage; or (3) cartography or photogrammetry; or (4) managing programs and/or projects to determine compliance with organizational rules, regulations, or related standards.

Substitution of Education for Experience: Possession of a master's degree from an accredited college or university may substitute for the required experience to a maximum of two years. Substitution of Experience for Education: Qualifying technical or higher experience involved in a transportation-related area or professional experience in one or a combination of the following areas may substitute for the required education on a year for year basis to a maximum of four years: (1) supervision or administration of any transportation regulatory program or service; (2) civil engineering, architectural design, or construction operations; (3) analysis of environmental or historical impact data; (4) community or transportation planning activities; (5) government land appraisals or land acquisitions for public usage; or (6) managing programs and related projects to determine compliance with organizational rules, regulations, or related standards.(e.g., experience equivalent to one year of fulltime work in one or a combination of the above listed fields may substitute for one year of the required education.)